

MINUTES OF THE FORMAL MEETING WITH SNEA HELD IN THE OFFICE OF THE CHIEF GENERAL MANAGER TELECOM, KARNATAKA CIRCLE, BANGALORE ON 4th SEPT 2017 AT 11.00 Hours.

The following members were present for the meeting.

Administration Side

1. Shri R. Mani	CGMT KTK Circle	Chairman
2. Shri Ashok Agarwal.	GM (HR & A)	Member
3. Shri M. V. Angadi	DGM (HR & A)	Member
4. Sri C. K. Swaminathan	AGM (HRD)	Member

Association Side

1. Shri S.B. Nagavi	Circle Secretary
2. Shri Panduranga B. Nayak	JSS (CHQ)
3. Smt. Savitha A.	Circle Vice President
4. Shri Sadananda Makkannavar,	DS CO BG
5. Shri Jayaprakash Javalli	DS BGTD
6. Shri Tatababu	CEC BGTD Special invitee

At the outset GM (HR&A) welcomed all the Staff side and Admn side members and it is agreed to discuss only HR issues.

In the opening remarks of CGMT Karnataka Circle expressed about the shortage of JTOs after release of around 130 JTOs already on R-8 Transfer, The functioning of SSAs are badly affected, resulting in revenue drop. On contrary the already released R-8 JTOs are strengthening the Circles which are equipped around 70% working strength, such as Telangana and Andrapradesh and 45% working strength such as Kerala & Tamilnadu where as Karnataka is 35%. Hence Considering the R-8 transfers at present is not feasible. Karnataka Circle has become a training centre and donating more than 7 years experienced JTOs of KTK cle to other Circles.

The circle secretary of SNEA Shri S B Nagavi expressed the difficulties of JTOs who are waiting since 8 to 10 years. Since the R-8 waiting list of JTOs of Karnataka circle is huge as compared to other circles, the allotment of DR JTOs through GATE recruitment is also more to Karnataka circle. Also as per the BSNL CO guidelines, maximum number of R-8 Transfers needs to be considered as and when new JTOs joined. Requested to consider maximum number of rule 8 transfers.

For HR Issues, Agenda point No 37 of CS SNEA: *Considering all the pending Rule 8 Transfers who have completed 5 years of service in Karnataka Circle as per the guidelines of BSNL CO orders and the broad understanding that has been established with the administration.*

In reply to the above, CGMT KTK Circle has agreed to consider R-8 waiting list number 1 to 50, and relieving of the said R-8 W/L JTOs will be done during APR 2018 only. However the process will be initiated.

Further, the review of the R-8 transfers will be done depending on the number of DR JTOs reported after training in KTK Circle commensurate with R-8 transfers already considered/ to be considered.

For HR Issue, Agenda point No 38 of CS SNEA: bringing back the LICE JTOs, who were working in Bangalore, Hubli etc as TTA/JE but now disturbed in the recent postings on promotion as was already assured to us.

Demand of Association will be considered. More over CGM took a broad view to post all the Departmental JTOs who are under training at Mysore, Hyderabad and Jabalpur to the place from where they are relieved for training as per administrative convenience.

Finally Chairman concluded the meeting with his remarks. CGM emphasized on fruitful and cordial relations, healthy and constructive discussions, which will bring better revenue and take our circle to new heights. He hoped that with the coordination of the Associations and staff, Karnataka Circle will continue to increase the profit this year and also in future.

In his concluding remarks, Shri Nagavi, CS SNEA thanked CGMT and the entire administration for agreeing for the 50 nos. of Rule 8 transfers. Though he felt it as a small number compared to WL, in real sense it will motivate all stake holders to work better in the coming days because others waiting for transfer will not lose hope. On behalf of SNEA, he assured the contribution of executives to the maximum extent.

One more meeting will be scheduled to discuss the remaining items of agenda as field reports are still awaited.

Vote of thanks was given by Shri C.K.Swaminathan AGM (HR D) O/o CGMT, KTK CIRCLE BG-8


DGM (HR & A) / M.V. ANGADI
उप महा प्रबंधक (मा.सं/प)
O/o, CGMT BG
मुख्य महा प्रबंधक का कार्यालय
O/o Chief General Manager
कर्नाटक दूरसंचार परिषद
Karnataka Telecom Circle
बैंगलूर / Bengaluru - 560 008

Endt: No. SR/SNEA/2-20/2016-2019/KW/105 Dated @ BG 05-09-2017

Copy to:

1. PS to CGM, KTK Circle, Bangalore
2. GM (HR & A) CO BG
3. All SSA heads
4. DGM (HR & A)
5. AGM (HRD) CO BG
6. Shri S B Nagavi CS SNEA Karnataka
7. All members of Admn side/Association side.