

# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

(Recognized Majority Executives' Association)  
KARNATAKA CIRCLE, BANGALORE.



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No. SNEA/Corrs /20-21/

Dated: 12<sup>th</sup> April 2021

To,  
The Chief General Manager Telecom,  
Karnataka Circle, Bangalore.

Respected Sir,

**Sub: Immediate withholding the process of calling options from Executives based on long stay reg.**

With reference to your letter dated 08.04.2021 published on intranet calling options for transfers from the Executives all over Karnataka who have completed 15 years of service in particular station, in this regard SNEA Karnataka would like to bring following points for consideration and reviewing the decision of calling options from the Executives at this crucial moment of Covid 19 and BSNL financial crisis.

1. Karnataka circle and SNEA along with other Executives Associations have analyzed thoroughly the staff position of various SSAs in Karnataka Circle and demand for request transfers, based on which all together come to one logical conclusion and evolved one transfer policy which is transparent and accepted by all, the same policy is being followed till now since many years without any contradictions. **SNEA puts strong demand for continuation of the existing transparent transfer policy without any deviations.**
2. Year by year the number of interest of service transfers are also reduced to avoid transfer grant in view of financial crunch in BSNL.
3. No doubt there are Executives of more than 15 years of stay at particular place especially unpopular SSAs, the point to be noted is that they are there just because,
  - a. There is no demand for such places and there is scarcity of manpower in such places.
  - b. As they are since long time the relation with public, Inter departments and the network knowhow are better managed by them which is helpful to the BSNL, If existing Executive transferred and replaced by new man then it is difficult for new official to manage and vice versa.
  - c. No one gone and reported to such places whoever transferred to such unpopular places.

Recd.  
19/04/21  
PS to CGMT,  
KTK, BG - 8.

4. In view of increasing covid 19 infected cases in Karnataka and considering the present financial status of the BSNL, the force full transfer of Employees is not advisable at this juncture.
5. All the Executives are working in very hardship with scarcity of money, men and materials. Each one of Executive have spent maximum their personal money with their concern to restore the service and the image of BSNL kept high, under scarcity of material, vehicle and all odd situation they are doing their best to the company. But this sudden deviation of existing transfer policy which is being followed in Karnataka will definitely put the executives still more in hardship and will make them to lose the confidence with management.

After VRS there are only few Executives exist in every SSAs who know detail about the network, if they are transferred and replaced by new incumbents will definitely hamper the service.

Hence in view of the BSNL service, financial burden to the BSNL and welfare of the employees It is our humble request to your kind self that **the proposal of calling options from Executives who served 15 years in same station may kindly be dropped immediately**, whoever interested are already given their willingness in the form of request, so by considering such requests will definitely fulfill the needs and scarcity of the manpower of concerned SSA. **The Existing transfer policy may kindly be continued without any deviation in the best interest of both BSNL and its stake holders please.**

Thanking you sir.

Yours faithfully



S P Jagadale  
CS SNEA Karnataka