

SANCHAR NIGAM EXECUTIVES' ASSOCIATION

(Recognised Majority Executives' Association)
KARNATAKA CIRCLE, BANGALORE.



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No. SNEA/SDE Trfr /18-19/

Dated: 24th April 2019

To,

Shri K Sebastin,

General Secretary, SNEA CHQ

New Delhi.

Respected Sir,

Sub: SNEA Karnataka CEC resolution for the CHQ reg.

Sir,

An emergency CEC meeting of SNEA Karnataka Circle held on 2nd April 2019. Following are the points raised by the CEC members, District Secretaries and COBs passed the resolution to take up with CHQ immediately for the earliest implementation. Com Pandurang Nayak AGS and Com Savitha A CHQ representative council represented the CHQ.

1. First Time bound Promotion from 6 to 4 years which is pending since long and very limited numbers of Executives are deprived of this TBP fixation to be resolved pl.
2. The standard pay scale **E2, E3 and 22820/** issues are pending since long and not reaching any conclusive end. This is making lot of unrest among the BSNL recruits and the main reason for the more resignation of the newly recruited GATE JTOs.
3. SAB also not yet reached to the level of our demand of 30% still lots of effort from CHQ made. The assured 3% hike in SAB contribution during the march 2019 as assured by CMD also not yet implemented which needs to be addressed immediately.
4. Provision for accessing **LIC portal to monitor the contribution part of the BSNL** should be made open at the earliest.
5. SCF promotions for the cadre of **JTO to SDE, SDE to DE and DE to DGM** promotions as lot of youngsters are waiting since many years. Many of our senior Executives are getting retired without DGM promotions.
6. Almost one year is over to our **CPSU CH** approved but still there is no sign of its implementation which is making very unrest in Executives. Immediate action form CHQ is needed.
7. Those who have opted **GTI** by mistake either less than 50 years or more than 50 years, if those are not willing to opt **GTI** then refund of their amount which is already deducted from the March salary may be refunded.

8. House demanded the vigilant eye of CHQ in Corporate office affairs without which lots of wrong projects being implemented incurring heavy expenditures at the cost of BSNL but no expected revenue. Ex BTS maintenance outsourcing, WiFi hotspots, NGN project (when the land line in the decline trend).
9. No proper focus of the Corporate Office on FTTH developments. Not supplying OLTs and even if we go for MOU with Cable TV operator on revenue sharing basis corporate office not clearing the 50% revenue share of the cable TV operators in time by which the cable TV operators are being discouraged. These needs to be taken immediately otherwise we may have to face the threat of these cable TV operators may migrate Reliance JIO.
10. Requirement of the GLCB cards is sent from Karnataka to Corporate Office, action to be initiated to place PO immediately so that FTTH demand can be met.
11. CHQ should suggest the management to procure armored OFC cable in future so that fault localization becomes easy.
12. The restriction of 25% STR fibre allotment to Circles / SSA is to be modified as most of the SSAs don't have SDCA to SDCA OFC cable route and difficult to implement CPAN project and meet the EB requirements.
13. Fund allotment from CO for Karnataka towards housekeeping labor, Electricity and vendor payment etc is lagging, the fund allotment to these on priority will help to improve the service and revenue.
14. The Office accommodation for SNEA is not been done still even we are about complete 3 years after our Membership verification.
15. The executives who have gone on deputation to TERM cell, TRAI and UDAI from BSNL not returning to BSNL even after completion of their tenure, the extension being given them even after 5 years this should be stopped and opportunity to serve TERM cell, TRAI and UDAI is to be given to all who are willing from BSNL on rotational basis but not giving extension continuously to the same person.
16. Minimum price to be fixed for our service to be suggested to TRAI.
17. All the administrative office hired vehicles to be replaced with OLA vehicles to reduce the expenditure.

The support of the CHQ in resolving the above HR points will help to boost the morale of the Executives, support for the development and maintenance points will help to improve the service and their by revenue to the BSNL please.

Thanking you,

Yours faithfully,

S P Jagadale
Circle Secretary, SNEA