

SANCHAR NIGAM EXECUTIVES' ASSOCIATION

(Recognized Majority Executives' Association)
KARNATAKA CIRCLE, BANGALORE.



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No. SNEA/correspondence/21-22/

dated at B'lore the 29.01.2022

To,
The Chief General Manager Telecommunications
Karnataka Circle, Bangalore.

Sub: Deduction of One day Salary from the Executives reg.

Respected Sir,

It is learnt that BSNL Karnataka Circle has initiated steps to deduct one Day salary of for the Executives for their participation in one day Mass Dharana on 22.12.2021.

The Executives associations requested the management many times and patiently waited for accepting the legitimate demands of Executives for career progression which was very much approved by the BSNL board of on 28.05.2018 itself. But the management did not show any inclination towards its consideration and its implementation which was not costing a single paisa financial burden on the BSNL.

Every Executive expects elevation in Hierarchy in his career. In spite of continuous persuasion with management and when demands are not met, then we were compelled to agitate and it is very well known that executives have applied their own leave and participated in the agitation program call given by associations.

When there was scarcity of resources like men, money and material since 2018 all of our Executives have managed by Day-To-Day office expenditures by putting their personal money though they were also not getting salary in time, gone to attend the fault on their own two wheeler and four wheelers and Begged with folded hands in front of the Electricity authority for non-disconnection of supply when BSNL was unable to pay the dues and the Land Lords for Allow the access to BSNL tower / Exchanges due to nonpayment of their rents. Attended the faults by arranging stores from their own money and paid to HKLs when they were also not paid their wages. All these were done by BSNL Executives only not to let down the image of the BSNL in the Telecom Market.

But the management instead of appreciating the dedication and contribution of the BSNL Executives it is taking demotivating step to deduct the salary from the executives who were on agitation by putting their own leave; this stand of the management is highly demotivating to all BSNL Executives.

Hence SNEA Karnataka requests to CGMT Karnataka that EL may be deducted instead of salary deduction please by considering the contribution and service of BSNL Executives during BSNL crisis period.

Thanking you. Yours faithfully

S P Jagadale
Circle Secretary, SNEA

Copy To : 1) The K Sebastian, GS SNEA, for kind information please.