

SANCHAR NIGAM EXECUTIVES' ASSOCIATION

(Recognised Majority Executives' Association)
KARNATAKA CIRCLE, BANGALORE.



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No. SNEA/ Corrs /18-19/

Dated: 22nd March 2019

To,
The Principal General Manager
BSNL, Bangalore TD.

Sub: Improper selection process of Executives to work for the BESCO on consultation basis reg.

Respected Sir,

It is bring to your kind notice that a circular was published on 1.3.2019 calling for the volunteers to work for the OFC work of BESCO In Bangalore on consultancy basis. The willing executives were asked to attend the meeting scheduled on 4.3.2019 at 6th Floor CTO Building Bangalore to brief about the project.

The BGTD administration had called the executives over phone and conducted interview from 19,20 and 21st March 2019 . The executives who are attending the interview is not known to their superiors, as no written application or willingness to work for the said consultancy is not taken from the volunteers through proper channel of their controlling Officers.

What is highly alarming irregularity crept in is brought to your kind notice that the executives who were transferred on long standing basis in March 2018 from BGTD, not joined their respective place of transfer for almost a year are also allowed and interviewed. **The Executive who were not ready to join for the BSNL work months together** at the cost of the company ,how their sudden interest for working for the other organization BESCO is encouraged by the BGTD administration and were permitted to give interview. There is a clear cut guideline from corporate office and even from Circle Office in every circular for deputing or assignment of any works of other Departments that **"Those who are in the long stay list need not be considered or forwarded"**. This encouragement of BGTD is in grass violation of the orders of the superiors and also highly discriminative because it gives room to such officers to serve in Bangalore only where their counter parts have obeyed the transfer orders of the administration.

We therefore solicit your kind personal attention for correcting the irregularities and reject the claim of such SDEs to place for the selection to the BESCO consultancy work. Justice is to be ensured for the deserving people who can build best Image of our BSNL but **not for the people who are**

seeking backdoor entry, challenge such transparent policy adopted by Karnataka Circle just to avoid transfers at the cost of others.

Thanking you,

Yours faithfully,
S P Jagadale
Circle Secretary, SNEA

Copy to;

1. The CGMT Karnataka, for kind intervention and n/a.
2. The District Secretary, SNEA BGTD for information.
3. Com K Sebastin, GS, SNEA CHQ ND. For infomragtion.